



Is it time to  
differentiate your  
financial practice  
and move ahead of  
the pack?

## Knowledge Bureau Career Courses

### Business Education That Works

- Become an Advisor for the Future
- Take an Academic Path to your CE
- Provide Specialized Financial Services
- Enhance your Value Proposition
- Elevate your team's success with new micro learning courses
- Strengthen your client relationships
- Safeguard your practice from the competition

**Let's Connect!**

**Here's How:**

**1.866.953.4769 | [inquiries@knowledgebureau.com](mailto:inquiries@knowledgebureau.com) | [knowledgebureau.com](http://knowledgebureau.com)**

The RWM™, MFA™, MFA-P™, DMA™, DFA-Tax Services Specialist™ and DFA-Bookkeeping Services Specialist™ designations are registered certification marks of Knowledge Bureau™



## About Knowledge Bureau

Knowledge Bureau is a certified, post-secondary institution which provides business and financial education to individuals, professionals and workplaces, leading to verifiable and specialized credentials. KB was established in 2003 by Founder and President Evelyn Jacks, an award winning entrepreneur, financial educator and best-selling tax and financial author.

Tuition fees paid to Knowledge Bureau qualify in Canada for a tuition fee credit under the Income Tax Act. Alternatively, they can be claimed as tax deductions by owner-managers and firms which pay for workplace training or for the financial well-being of their employees.

Knowledge Bureau also confers continuing education credit hours to professionals from a broad spectrum of industries, for the purposes of their continuing professional development requirements. Some of these programs may also be accredited by other third parties, including national organizations, regulators and associations.

Finally, we provide “Education as a Service”: curriculum design, development, publishing, and instructional delivery for professional development objectives in small, medium and large businesses.

Knowledge Bureau is the only financial educational institution focused on continuing business, tax and financial education providing courseware for occupations in various industry sectors including: tax preparation, accounting/bookkeeping, financial services, human resources, public and private education and the many technology platforms that serve them. It also provides financial literacy education to consumers.

Knowledge Bureau owns a vast library of courses and intellectual property, on a one-hour to 30-hour basis in a variety of modalities: online, virtual-live and in-person, through individual enrollments and by subscription.

**MAKE A GREAT DECISION!** Take a World Class Financial Education Leading to Specialized Credentials with Knowledge Bureau.

## Vision and Purpose Statement

We are passionate about sharing financial education: it is a critical life skill required to navigate successful financial outcomes in a highly complex tax and economic environment.

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“We want to help our clients make the best educational decision for their time and money.”

Evelyn Jacks,  
President

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“Knowledge Bureau is in the forefront of the industry... it is a game changer,”

Stefanie Keller, CFP®,  
RWM™ and CEO of  
Stellar Wealth and  
Tax Solutions in  
Winnipeg.

# 02

## FINANCIAL EDUCATION THAT WORKS FOR YOU™

### Earn Specialized Credentials

- DMA™ - Retirement Income Services Specialist
- DMA™ - Family Business Services Specialist
- RWM™ - Real Wealth Manager
- MFA-P™ - Philanthropy

### Improve Practice Management

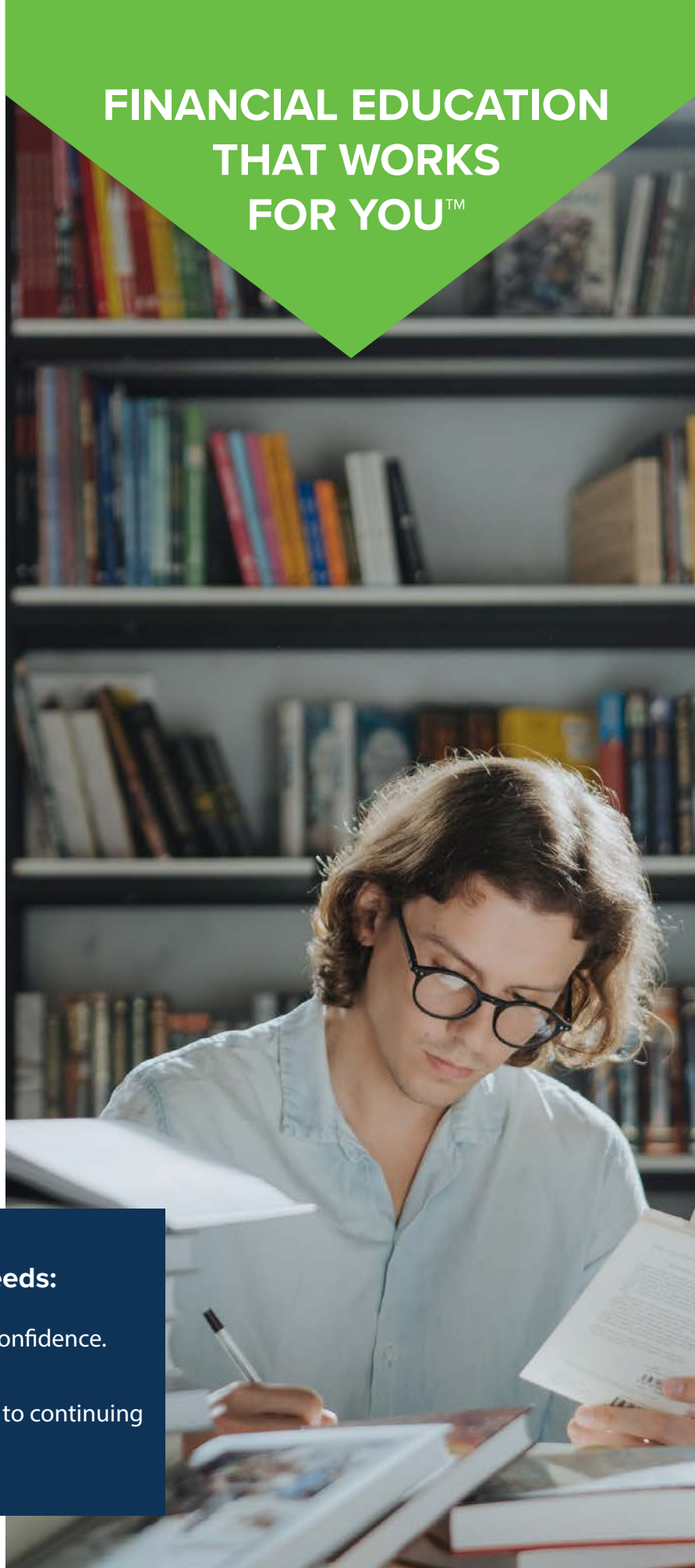
- Certificate: Navigating Privacy Issues
- Certificate: Digital Practitioner Program

### Take Continuing Education

- CE Savvy PD™ Courses
- CE Savvy Biz Ed™ Courses
- CE Summits
- Distinguished Advisor Conference

### Educational Solutions to Meet Your Needs:

1. Earn New Specialized Knowledge, Skills and Confidence.
2. Build Business Building Acumen.
3. Meet CE requirements with an academic path to continuing professional development.





## LEARN MORE. EARN MORE. SHARE MORE.

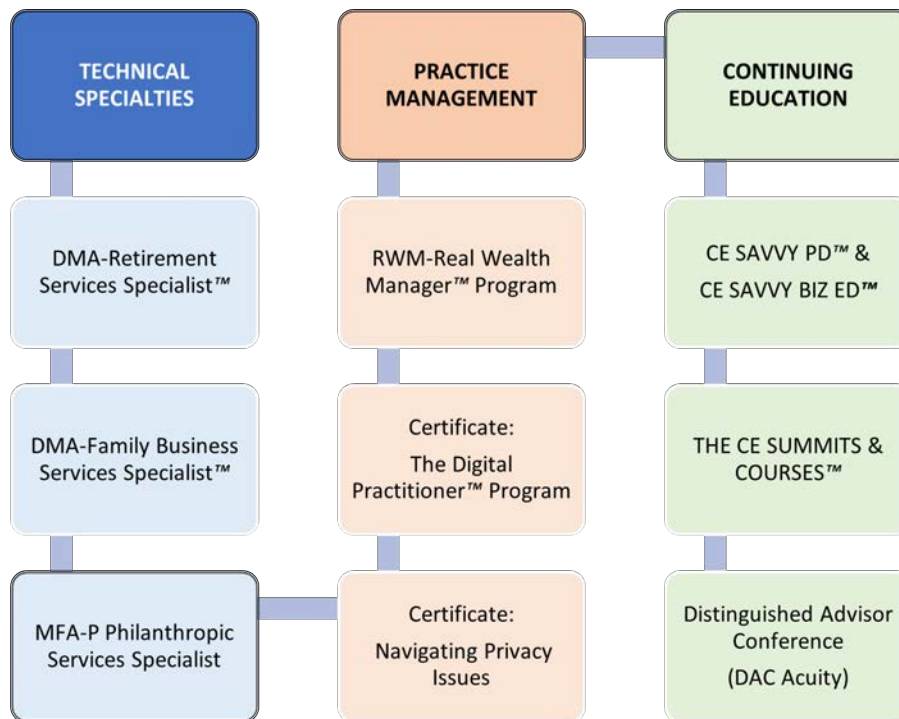
Enter your pathway to success with every course you take and move along the continuum from Technician to Practitioner to Specialist.

### Your New Pathway to Specialized Professional Credentials

**Technical Specialties:** Up to 180 hours of study, 30 course hours at a time

**Practice Management Programs:** 40 to 60 hours of study

**Continuing Education:** 5 - 20 hour CE collections, 10-15 hour live or virtual events, 5-1 hour modules



### Tuition Fee Structure

**Regular Fees:** These are the fees for the program, before reductions for Early Registration, Volume Enrolments, VIP Graduate and Designation Status.

**Early Registration:** Enrol in advance of online session or event start dates and receive Early Bird Tuition Reductions and save on tuition.

**Volume Enrolments:** Save on tuition by taking multiple courses in a collection or series. Also applies to multiple course selections for team members (2 or more).

**VIP Grads and Designates:** At Knowledge Bureau we reward our graduates! Receive tuition reductions on your next course. To find your VIP Status login to your Virtual Campus and check your Official Transcript.

### Accreditation

Knowledge Bureau confers CE Credits, Certificates, Diplomas and Designations on its graduates and also accredits certain courses with third party accreditors.

### Tax Deductibility

Tuition fees paid qualify for a tuition fee credit or can be used as a workplace training deduction. You may also qualify for a Canada Training Credit or government funding.

**E-Z Instalment Plan.** Ask us about it!

# 04

## EARN SPECIALIZED CREDENTIALS Distinguished Master Advisor (DMA™) Especially for Experienced Financial Advisors

**Master the knowledge and skills that will yield immediate results for you and your clients.**

Change the course of your practice and become an **Advisor of the Future** with new Specialized Credentials from Knowledge Bureau. It's a World Class financial education you can customize to your own time and needs - all online with personalized instructor support. Build a significant professional financial library too!

**Choose from two specialties to earn your DMA™:**

**Retirement Income Services Specialist and Family Business Services Specialist**

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### DMA™ - Retirement Income Services Specialist

Clients need professionals who can guide them to accumulate, grow, preserve and then withdraw tax efficient retirement income throughout their lifetime and that of their survivors. Take these six Certificate Courses.

#### 1 Tax Efficient Retirement Income Planning

This course allows advisors to develop a consistent process for multi-generational planning that looks at tax efficiency of both income and capital left for spouses, children and/or other beneficiaries.

#### 2 Use of Trusts in Estate Planning

Trusts are used on an ever-increasing basis to plan for the wealth and succession objectives of medium and high-net-worth clients. The advisor with the ability to assist helps establish a long-term, potentially intergenerational connection with a client and their family.

#### 3 Investment Tax Strategies

This covers a strategic and tax-efficient investment income planning process which places capital accumulations in the right hands of individuals in the family. The objective is to save capital and earn investment income with tax-efficiency and then average down the tax paid in retirement and beyond.

#### 4 Advising Family Businesses

Many small businesses are owned and operated by individuals who are at or near retirement age. Advisors can assist in planning and implementing succession plans. You will learn how to create strategies that help clients and their companies' function smoothly.

#### 5 Filing Returns at Death

This course deals comprehensively with the taxation of individuals at death. The student will gain a thorough understanding of how income, as well as capital accumulations, are taxed when the taxpayer dies as well as strategies to minimize those taxes in order to share knowledge with heirs and executors.

#### 6 Corporate Tax Filing Fundamentals

This course serves as an introduction to the preparation of a corporate income tax return for a small business operating under a corporate structure as a Canadian Controlled Private Corporation (CCPC).

# 05

## EARN SPECIALIZED CREDENTIALS Distinguished Master Advisor (DMA™) Especially for Experienced Financial Advisors

### DMA™ - Family Business Services Specialist

Help family business leaders create and implement strategies, processes and plans to manage the business, grow the business and plan for succession of the business.

#### 1 Advising Family Business

Many small businesses are owned and operated by individuals who are at or near retirement age. Advisors can assist in planning and implementing succession plans. You will learn how to create strategies that help clients and their companies' function smoothly.

#### 2 Understanding Business Valuation

The objective of this course is to provide an overview of the fundamentals of business valuation, enabling advisors to understand the key concepts in this important area of succession planning and assist clients in facing various types of business transactions, including mergers, transfer of an ownership position, sale of a business, or raising capital.

#### 3 Succession Planning of Owner-Managers

Become a valuable resource to your clients in the succession planning process. Key concepts include understanding the importance of succession planning for the business and key positions within the business. Focus on roles and financial issues, from both the perspectives of a business leader and successor. Also address the impact of succession on employees and the business as a whole, and succession of the business to third parties.

#### 4 Personal Pension Planning for Business Owners

In light of the new tax rules that penalize passive investments within CCPCs, advisors must understand how pension legislation can become a power tool to deal with wealth succession, business succession and tax optimization within a corporate environment.

#### 5 Tax Planning for Corporate Owner-Managers

Advise owner-managers the best ways to manage their compensation. Gain an understanding of the options when constructing compensation packages. These options include salary-dividend-bonus mixes that maximize tax efficiencies. Learn about constraints imposed by income tax and other laws so you can provide sound advice to the employer or client on compensation planning all year long.

#### 6 Incorporated Professionals

This course focuses on personal and corporate tax planning for small to medium-sized businesses, owned and operated by professionals, with a special focus on financial advisors and medical practitioners. Retirement and succession planning is also an integral part of the course.

### DMA™ - Specialized Credentials Pathway. Options: Take one, three or all six courses.

#### The Scholar Program

Open new doors to success, one 30-hour professional Certificate Course at a time.  
\$895 per course + tax

#### The Diploma Program

Advance your career with broader knowledge to serve a more diverse clientele.  
3 Certificate Courses  
\$1,995 + tax

#### The DMA™ Program

Become a highly qualified specialist -  
a Distinguished Master Advisor.  
\$3,570 + tax  
(\$595 x 6 Certificate Courses)

# 06

## Specialized Credentials for Wealth Managers Of Special Interest to IIROC Advisors and Independent Financial Planners

### RWM™ Real Wealth Manager Designation Program

This practice management course is for specialists who wish to offer family wealth management services. This program teaches a framework for the accumulation, growth, transition and preservation of wealth from one generation to the next.

Advisors who truly want to offer a new value proposition and build strong, inter-generational, multi-advisory relationships throughout personal and financial lifecycles, will want to use a new approach: **Real Wealth Management**.

The course entails the completion of 18 online modules and features a case study approach using **15 sophisticated software tools** to enable deeper conversations and projections that answer specific financial trigger questions.

Of special interest to financial advisors, retirement, investment, insurance and estate planners, but also perfect for any individual wishing to take control of the wealth they accumulate throughout their lifetime.

As an RWM™, you'll provide multi-generational advice and goal-based solutions by leading the way in helping your clients make decisions with all stakeholders to their financial success.

Or take one or both of these as an option:

- Planning with Heirs: Elements of a Successful Wealth Transfer
- Planning for Disability: Health Disruption

CE credits for the RWM™ program are as follows:

- 30 Knowledge Bureau CE Credits
- 30 CE ICM
- 20 PD credits with IIROC (Cycle 9)



### MFA-P™ Designation Program

The strategic philanthropy program for those who wish to specialize in helping families with investment, retirement and estate planning that includes charitable giving.

This is an emerging investment trend increasingly important to investors of all ages, but few advisors are delivering what HNW clients want: the integration of values-based decisions when discussing tax and financial plans.

THE MFA-P™ Designation Program is the answer. Be recognized for your specialized knowledge through the completion of three courses:

1. Introduction to Strategic Philanthropy
2. Understanding the Charitable Sector
3. Integrating Gift Planning

CE Credits for the MFA-P™ program are as follows:

- 90 Knowledge Bureau
- 90 CAGP
- 20 ICM
- IAFE 14 PD & 1 Ethics
- 20 IIROC PD & 3 Compliance



### Practice Management Programs: Tuition Fees

#### RWM™ Designation Program

\$1,795 per course + tax

#### MFA-P™ Designation Program

\$1,795 per course + tax

#### Included in both programs:

- Knowledge Bureau Calculators - Designed to provide you with answers to trigger questions your clients have about tax efficiency and the important financial decisions they need to make.
- EverGreen Explanatory Notes - This will be your go-to reference for answers to your personal and corporate tax questions

# 07

# IMAGINE!



You can raise the bar of your practice, elevate your client experience and increase your remuneration. Firms have incorporated Knowledge Bureau's Specialized Credentials and CE Savvy™ Programs into their team with great results.

**Don't be left behind.**

## Don't Just Take Our Word For It...

“What surprised me about the courses was the outcome. My new understanding of the mechanics made it significantly easier for other advisors to implement my advice because I was confident I knew how to explain it.”

Ian Wood, RWM™

Retirement and Succession Services Specialist



**Take a Risk Free Trial online or schedule a personal consultation with one of our friendly Educational Consultants.**

**knowledgebureau.com | 1.866.953.4769**  
**registrar@knowledgebureau.com**



# 08

## IMPROVE PRACTICE MANAGEMENT

### Certificate Programs in Practice Management

Improve relationships with your clients in a digital world with courses to amplify your professional practice.

#### Certificate in Navigating Privacy Issues

This course will provide knowledge of risks associated with holding and using personal information and ways in which you can manage this, all very important for your professional relationships.

Consider how much personal information you are privy to as you enable transactions in an increasingly digital environment fraught with security risks. Knowledge of risks associated with holding and using personal information and ways in which you can manage this is a critical skill and prerequisite in building and maintaining trust with clients. Your reputation and credibility will be diminished in the event of a breach of personal information and you will likely suffer regulatory penalties.



This course will introduce you to your obligations towards management of personal information in your possession. This includes identifying what is personal information and sensitive personal information, best practices in relation management of collection, use, storage, retention, and destruction of personal information so as to build credibility and reputation in your business.

CE credits for this course: 30 Knowledge Bureau CE Credits and 10 Compliance credits with IIROC (Cycle 9).

#### Digital Practitioner Program - Transform your Practice into a Virtual One

Any service-based professional will have had to pivot and reconfigure their practice during the pandemic. Now we can bring systems and processes, order, consistency, concepts and tactics to a defined strategy in growing our future practices.

In short, it's time to throw off the "bandaid" approach, get some real "stitches" into your new "hybrid" practice and thrive in the digital world.

This course will teach you:

- Learn how to get crystal clear on who your ideal client is, how to define your brand, and how to use them to craft all of your marketing messages.
- Find "Riches in the Niches" - learn how to get laser focused on who you need to work with and in doing so, eliminate the noise. This will increase flow of potential clients as well as conversions to paying customers.
- How you can be more intentional about the technology and the digital marketing you need to build your business.
- How to work from virtually anywhere.



CE Credits for this course: 30 Knowledge Bureau CE Credits and 30 CE ICM.

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### Navigating Privacy Issues and Digital Practitioner Tuition Fees

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#### Certificate in Navigating Privacy Issues Course

\$995 + tax

#### Digital Practitioner Program

\$995 + tax

# 09

## IMPROVE PRACTICE MANAGEMENT For Your Lifelong Learning Continuing Professional Development for Wealth Managers

### CE Savvy™ PD | Professional Development Track and CE Savvy™ Biz Ed | Business Development Track

Continue your academic pathway to professional development with exciting new micro-courses full of issues and trends your clients want to talk about!

Engage in a cool new format that allows for traditional, mobile and social learning, gamification and personalized, data-driven results: keep track of your CE in your own learners dashboard. Plus, learn by collection (5 micro-courses at a time) or by annual subscription (the full professional library yours to select from).

There are three options to choose from:



#### Option 1: CE Savvy™ Single\*

Tuition Fee | \$295 + tax

1 Collection of 5 Courses

\*Please refer to the next page for a complete detailed listing of the Collection Series.



#### Option 2: CE Savvy™ Premium

Annual Tuition Fee | \$995 + tax

6 Collections of 5 Courses



#### Option 3: CE Savvy™ Full Access

Annual Tuition Fee | \$1,795 + tax

15 Collections of 5 Courses and includes subscription to RWM™ Discovery Calculators and Evergreen Explanatory Notes

CE credits for the CE Savvy Collections are as follows:

- 5 CE Knowledge Bureau
- 5 CE ICM
- 5 PD FP Canada
- 5 PD IAFE
- 5 PD MFDA

# TAKE CONTINUING EDUCATION

## CE SAVVY™ PD

CE SAVVY™ Wealth Management School For All Advisors

Area of Specialization	Certificate Courses
Your Complimentary Trial Course	Millennials: Debt Management Strategies
Practice Management	Practice Management: Explaining Fees Practice Management: Transitioning Clients Practice Management: Women and Finance Powers of Attorney: Protecting Against Client Incapacity Seniors in Uncertain Times
Investor Profiles	Philanthropists: Building Stronger Communities High-Net-Worth Clients: Investing for Market Volatility Offshore Sojourners: Planning for Cross-Border Investors Executors: Managing Taxes Business Owners: Tax on Split Income (TOSI)
Asset Management	Currency: Issues in Managing Costs and Risks Real Estate: Principal Residence Real Estate: Rental Properties Portfolios: Effective Risk Management Cross-Border Issues: Canadians and US Investments
Retirement Planning	Group Plans: Employee Benefits Pre-Retirees: Employer Sponsored Plans Retirement: Registered Plans Retirement Planning: Helping Clients Envision the Future Retirees: Retirement Income Layering
Tax Planning	Tax Efficient Investing: Planning for Income and Capital Tax Planning: Spousal Trusts Tax Planning: Insurance and RRSP Trusts Tax Planning: Life Insurance and Estate Liquidity Private Corporations: Passive Investment Rules

# TAKE CONTINUING EDUCATION

## CE SAVVY™ PD

### CE SAVVY™ Wealth Management School For All Advisors

#### Area of Specialization

#### Certificate Courses

##### RWM™ Wealth Planning



Leading the Real Wealth Management Strategy  
The Real Wealth Management™ Business Model  
Defining Real Wealth Management for Your Clients  
Wealth Planning: Building Long-Term Net Worth  
The Costs of Building Wealth

##### RWM™ Theory - The Tax Backdrop



Start-Ups: Incorporated or Unincorporated  
CCPC Planning: Understanding Shareholder Equity  
CCPC Planning: Understanding Shareholder Remuneration  
Planning Retirement Income with Registered Assets  
Working With Legal Proxies and Executors

##### RWM™ Practice Management



Analysis, Accountability and Go Forward Planning  
Strategic Approach in Managing Wealth  
Behavioural Finance: Objective-Based Family Wealth Planning  
Planning For Wealth Transition  
Managing Inter-Advisory Stakeholders

### CE SAVVY™ BIZ ED ADVISORY COACHING

The Great Differentiator - Coach clients who are business leaders to engage team members at work and in the family in positive financial outcomes. . .a win-win for all.

##### Leading Your Family Business to Success



Building Your Brand  
How to Get and Keep Customers  
Scaling Up  
Your Leadership Career  
Your Vision and Goals

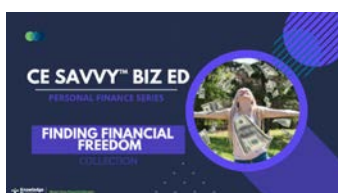
##### Business Fundamentals



Leadership  
Marketing New Virtual Businesses  
Business Contracts  
Privacy Principles in Business  
Scaling Small Business Operations

### CE SAVVY™ BIZ ED PERSONAL FINANCE

##### Finding Financial Freedom



Why Income Tax Matters  
The Power of Compounding  
The Time Value of Money  
The Real News About Debt and Interest  
Budgeting To Increase Financial Freedom



# 12

## TAKE CONTINUING EDUCATION

### CE SAVVY™ Biz Ed

Just-in-Time Education for Your Small Business Owner Clients

#### CE SAVVY™ Biz Ed

Area of Specialization	Certificate Courses
Your Complimentary Trial Course	Millennials: Debt Management Strategie
Building Your Business	Gifting Investments Family Dynamics In Business Should I Incorporate My Proprietorship? Building Your Business Plan Getting Started - How to Choose a Trusted Advisor
Starting Your Business	Business Contracts: Understanding Standard Clauses Business Contracts: The Basics Honing Your Business Leadership Positioning Your Business in the Marketplace Identifying Your Ideal Client
Understanding Tax	Tax Filing Rights and Obligations Understanding Business Structures Making Sure it is Deductible: How Business is Taxed Understanding the Corporate Balance Sheet Minimizing Tax on the Death of a Taxpayer
Compensation Planning	Salary & Bonus: Owner-Manager Compensation Planning Compensation: Maximizing Your Business Investment Declining Health: Managing Your Financial Risk Scaling: Making the Right Investments in your Business GST/HST Basics for Business Owners
Making Investments: Diversifying Your Risk	Investing Within Life Events Real Estate Rentals Building Education Savings Investing Despite Attribution Rules Principal Residence to Rentals
Succession Planning	Succession Plan Start-Up: An 18 Point Checklist Elements of a Successful Wealth Transfer Succession Plan Implementation When Business Leaves the Family Succession Planning for Key Positions Getting the Business Ready for Sale

# 13

## TAKE CONTINUING EDUCATION

### Peer-To-Peer Learning and Networking Earn CE Credits, too\*

#### CE SUMMIT LIVE VIRTUAL EVENTS - Earn Up to 30 CE Credit Hours

Join Knowledge Bureau President, Evelyn Jacks and Special Guest Instructors for live virtual events each **featuring a comprehensive online course** and after the event, the recorded presentations. Exponentially increase your learning experience and meet fellow learners from coast-to-coast by attending these fun and informative peer-to-peer events, which tens-of-thousands of practitioners have relied on for their CE/CPD since 2003.



#### DISTINGUISHED ADVISOR CONFERENCE (DAC ACUITY 2023)

The Only Conference for Leading Tax, Accounting and Financial Professionals

**2023 THEME: IMAGINE!**

**BREAK FREE TO EMBRACE TRANSFORMATIVE CHANGE**

Banff, Alberta

November 12 - 14, 2023



#### Peer-To-Peer Learning and Networking Tuition Fees


##### CE Summit Tuition Fees\*

Single CE Summit	\$690
Duo CE Summits (2 events)	\$1,180
Trio CE Summits (3 events)	\$1,470
Quad CE Summits (4 events)	\$1,560

##### DAC ACUITY 2023 Tuition Fees\*

Register by June 30th	\$1,895
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\*Early Bird Fees are listed , taxes extra and additional savings for groups



# Navigate your academic pathway to continuing professional development

Let us help you enhance your career,  
embark on a new entrepreneurial  
venture, or train your team to deliver  
high value, accountable financial  
services within your communities.



knowledgebureau.com  
1 866 953 4769